


Memorandum of Understanding
Between the Faculty Association (“FA”) and the Santa Barbara City College
May 11, 2018
Grant Director Compensation during Intersession

The parties agree to the following:

1. This agreement is effective September 1, 2017.
2. Compensation (salary and benefits) for Faculty serving as Grant Director is delineated in this Memorandum of Understanding and is specific to federally funded grants administered by the College.
3. Compensation shall be based upon the “daily rate.” Compensation shall be charged to the grant and not exceed the grant budgeted allocation for Director compensation.
4. While providing paid services for the College, the faculty assigned as Grant Directors must be available to the supervising Dean, by email, phone, remote meeting, or to meet in person while performing duties related to the Grant.
5. Periodic reports regarding the grant must be submitted to the supervising Dean or designee as necessary.
6. Work outside of primary academic terms (175 contract days), shall be compensated at the daily rate. The maximum number of days available is 30 days through June 30, 2018. The maximum number of days available is 60 days in any following fiscal year. The number of days available shall be prorated in accordance with the assigned percentage of Grant Directorship. A day is defined as seven working hours, which need not be worked in the same calendar day. Days worked during Intersession must be scheduled and approved by the managing Educational Administrator (usually a Dean of Educational Programs).


5-11-18
Cornelia Alsheimer-Barthel, Ph.D.
Faculty Association President


5/11/2018
Monalisa Hasson, Ed.D.
Vice President, HR